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ENVOY ADVANCED TECHNOLOGIES (ENVOY)

Anti-Slavery Policy (2024)

At Envoy, we are deeply committed to ethical business practices and ensuring that modern slavery has no place in our operations or supply chains. Envoy delivers software solutions and expertise in digital strategy across government and industry. Our software development expertise lies in application development and implementation (web, cloud, mobile); UI and UX design; and data management and analytics. Similarly, we are experts in providing IT management and technical guidance, support and strategy across verticals.

As a software development company, our business model inherently carries a lower risk of modern slavery due to the nature of our products and services, which are delivered directly from our company to our customers without involvement in manufacturing hardware or physical goods. Nevertheless, we take proactive measures to address and mitigate any potential risks associated with modern slavery.

This Anti-Slavery Policy reflects our commitment to ensure to the best of our ability that there is no modern slavery in any part of our business operations. We are committed to acting ethically and with integrity in all business dealings and relationships, and where possible, to ensure modern slavery is not taking place in our own business or supply chain.

As part of our contracting processes, we will include robust policies and procedures to address modern slavery risks. We aim to encompass specific prohibitions against forced, compulsory, or trafficked labour.

While our software development operations primarily rely on in-house talent and resources, we recognize the importance of assessing potential risks within our supply chain. We conduct due diligence to ensure that our service providers, suppliers, and contractors share our commitment to ethical business practices and do not engage in modern slavery or related practices.

Envoy regularly assesses the effectiveness of our actions and policies, and we remain vigilant and responsive to any emerging threats or concerns within our operations. Our agile approach extends beyond software development to encompass our entire business model. As we actively engage with our stakeholders, this agile mindset enables us to

effectively address evolving challenges, including those related to ethical business practices,

Envoy is dedicated to upholding the highest standards of ethical conduct and ensuring that modern slavery has no place in our business. Through proactive measures, policies, and a commitment to continuous improvement, we remain steadfast in our pursuit of a world where exploitation is eradicated, and all individuals are treated with dignity and respect.